

Slavery and Human Trafficking Statement

for the financial year ending 2016

Open Text Corporation (OpenText) is a global software company, and the leader in Enterprise Information Management (EIM). Our EIM products enable businesses to grow faster, lower operational costs, and reduce information governance and security risks by improving business insight, impact, and process speed.

Open Text UK Limited falls within the criteria defined by s54 of the Modern Slavery Act 2015 (the Act). Open Text Corporation, headquartered in Canada, is Open Text UK Limited's ultimate parent company. OpenText employs approximately 12,000 employees worldwide.

As a software company, OpenText neither operates in an industry, nor has an extensive range of local or international suppliers, where in each case modern slavery or human trafficking would be a material risk. Nevertheless, OpenText is committed to conducting its business ethically and in compliance with all applicable laws, and expects its suppliers to maintain the same standard of excellence. OpenText is fully committed to ensuring prevention of slavery and human trafficking in its corporate activities, by promoting transparency in its business and throughout its supply chains.

While we are confident that slavery and human trafficking does not exist in our own business or our supply chains, as part of adopting this statement, we have reviewed certain of our systems and controls and sought to identify any potential risk areas, and will continue to do so as is necessary.

We have recently published our new [Supplier Code of Conduct](#), which reflects our policy on compliance with labour laws and includes, but is not limited to, anti-human trafficking. We intend to examine our Supplier Code of Conduct in light of the requirements under the Act, as well as our [Code of Business Conduct and Ethics](#).

We also plan to supplement our supplier terms and conditions, which will include a policy and procedures schedule linking to our Supplier Code of Conduct. Specific language will be incorporated in our terms and conditions with our suppliers in relation to our responsibilities under the Act, which will also serve to enquire with suppliers as to the controls undertaken to combat slavery and human trafficking in their own organisations and supply chains.

This statement is made pursuant to s54 of the Act and has been approved by Open Text UK Limited's Board of Directors.



GORDON A. DAVIES
Director

Executive Vice President,
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